



health, safety and wellbeing statement 2021

At nib we believe our people are our most important asset, so we understand the importance of committing to ensure the mental and physical safety of our people, members, visitors and contractors across all sites and operations.

We actively support our people to improve their health and wellbeing through Group-wide good health, safety and wellbeing strategies and by demanding strong health, safety and wellbeing leadership that engages our people to be safety leaders who are accountable for themselves and others.

Our Health, Safety and Wellbeing Statement applies to all nib facilities and operations and extends to our partners and suppliers, as we expect the same standards of health, safety and wellbeing throughout our supply chain.

nib's commitment to health, safety and wellbeing is demonstrated through:



Driving best practice health, safety and wellbeing policies, procedures and programs to ensure a physical and psychosocial safe environment.



Implementation and continual improvement of our nib Group Health, Safety and Wellbeing Management System to support legislative compliance.



Consultation, communication and collaboration that is effective, inclusive and supportive of all aspects of health, safety and wellbeing.



Providing resources to support the effective implementation of the Health, Safety and Wellbeing Management System and the Health, Safety and Wellbeing Strategic Plan.



Learning and development programs which support a clear understanding of roles, responsibilities and the functional aspects of working safely.



Ongoing review of our health, safety and wellbeing performance to ensure objectives and targets are being met to drive continuous improvement.



Incorporating health, safety and wellbeing risk management into all organisational planning and activities, identifying hazards, assessing risks and implementing controls to eliminate or minimise risks as far as is reasonably practicable.



Early intervention injury management and rehabilitation programs which support a timely return to work for injured employees.



Leadership commitment to health, safety and wellbeing, leading by example to ensure a positive health, safety and wellbeing culture that supports the wellbeing and mental health of our people.

This Statement will be reviewed on an annual basis the next review being April 2022.

April 2021

Mark Fitzgibbon

Managing Director & Chief Executive Officer