ENVIRONMENTAL & WASTE SNAPSHOT



52%

1,820
tonnes of CO2-e

BUSINESS TRAVEL **ELECTRICITY AND GAS**

INTERNATIONAL AND DOMESTIC FLIGHTS
1,799 tonnes of CO2-e

VEHICLE FLEET TRAVEL 21 tonnes of CO₂-e

TOTAL ANNIIAI FMISSIONS

3,515

TONNES OF CO2-e

PAPER TOWEL/TOILET PAPER

PRINTING PAPER AND ENVELOPES

20 tonnes of CO2-e

100 tonnes of CO2-e

COPY PAPER11 tonnes of CO2-e

PAPER



1%

131 tonnes of <u>CO2-e</u>



2%

66 tonnes of CO2-e

WASTE TO LANDFILL

EMISSIONS BY SCOPE SCOPE 1: 21 tonnes CO2-e (1%)

SCOPE 2: 1,322 tonnes CO2-e (38%)

SCOPE 3: 2,172 tonnes CO2-e (62%)

WHAT WE'VE DONE TO IMPROVE

- Installed video conferencing facilitates across the Group to reduce amount of employee air and land travel
- Continued to encourage our members and shareholders to switch to e-comms to reduce paper usage
- Educated employees to cut their own emissions such as encouraging carpooling to work
- Introduced more effective waste management systems to cut down on amount of landfill we produce